



Simply Possible

OFFICIAL REQUEST FOR QUOTATION

Procurement Ref #**HR12/12/22/335**.....

People's Own Savings Bank (POSB) invites your company to make a firm offer for the provision of Human Resources Consultancy services to conduct psychometric assessments for the following positions.

POSITION	NUMBER OF CANDIDATES
1. Systems developer	5
2. Corporate Manager	5
3. Quantitative Risk Modelling Manager	5
4. Treasury Middle Office Analyst	5

NB: 1. The Bank will decide to reduce the number of candidates to conduct psychometric assessments or maintain five (5) per position required.

2. The selected consultant must be able to conduct virtual testing services

YOUR OFFER MUST CLEARLY STATE THE FOLLOWING:

- The applicable currency – **to be quoted in US dollar of which payment with be processed in ZWL using the prevailing Midrate rate of the willing buyer willing seller at the date of payment processing.**
- Payment terms should be clearly stated and to be after delivery. POSB shall not consider demands for cash upfront unless an advance payment guarantee has been provided by the supplier.
- Validity period of quotation to be a minimum of 30 days.

- Bidders must state completion time/ delivery period from receipt of official order.
- Bidders must attach material data sheet where applicable
- Bidders must note that if they put more than one option only their main offer will be evaluated.
- Value added tax must be clearly and separately quoted.

Bidders must also submit the following documents

1. Bidders must attach CR14 certificate – list of directors
 2. Bidders must attach proof of registration with Procurement Regulatory Authority of Zimbabwe (PRAZ) in the form of a valid PRAZ certificate.
 3. Bidders must attach Value Added Tax Certificate
 4. Bidders must attach their valid ITF263 Tax clearance certificate.
- **Failure to comply with the terms and conditions set out in this RFQ will lead to automatic disqualification.**

SUBMISSION OF OFFERS/ QUOTATIONS

5. Due to the COVID-19 restrictions, the bank will only be accepting electronic submissions forwarded by email. Bids must be endorsed with the above tender number on the email subject and be sent only to the email address rfqs@posb.co.zw.

6. **NB Offers not received by 10:00 hours on the closing date SHALL be treated as late tenders and will not be considered.**

Posted date	12/12/2022
Closing date	14/12/2022
Time	1000 Hours